

Alcoholic Beverages or Controlled Substances Policy

POLICY: Alcoholic Beverages or Controlled Substances Policy			
POLICY NUMBER:	440.07	CUSTODIAN:	Special Projects Director
APV'D DATE:	06/16/2020		
EFFECTIVE DATE:	06/16/2020	REVIEW DATE:	5/20
REFERENCES:	Drug Free Schools and Communities Act 34 C.F.R. § 86 Drug Free Workplace Act 41 U.S. Code § 8102		

Part 1. Policy Background and Purpose

To comply with applicable law and contribute towards the security of the campus, White Earth Tribal and Community College (WETCC) adopts this policy.

Part 2. Definitions

Alcohol means alcohol or any alcoholic liquor capable of being consumed, including alcohol, spirits, wine, and beer.

College sponsored event includes, but is not limited to, an activity such as an official meeting, practice, competition, or other trip involving students or staff representing WETCC.

Controlled substances include a drug or chemical whose manufacture, possession, or use has been declared by Federal or State law to be illegal unless dispensed under a physician's prescription.

Drug refers to any controlled substance or counterfeit substance including, but not limited to heroin, cocaine, amphetamines, anabolic steroids, and marijuana.

Drug paraphernalia means all equipment, products, and/or materials typically associated with drug use such as roach clips, miniature cocaine spoons and/or containers for packaging drugs.

Nonprescription medication means any over the counter medication.

Prescription medications means any substance obtained directly from or pursuant to a valid prescription or order of a licensed medical practitioner if the drug is taken for the prescribed and intended use.

Underage drinking refers to the laws within the State of Minnesota for the regulation of the legal drinking age.

Part 3. Responsibility

It is the responsibility of anyone representing WETCC (whether on or off campus) or anyone on the WETCC campus to comply with this policy and report any deviations to the Security Officer or a Cabinet member.

Supervisory personnel are responsible for handling employee compliance issues.

The Associate Dean of Student Services is responsible for handling student compliance issues.

Part 4. Policy

Subpart A. Campus Policy

It is the policy of White Earth Tribal and Community College (WETCC) that the use, sale, possession, transfer, manufacture or distribution of alcohol and/or a controlled substance or paraphernalia commonly associated with controlled substances is forbidden on WETCC campus. In addition, any look alike substance is also prohibited.

The use of alcoholic beverages or being under the influence of drugs or alcohol on campus is prohibited.

Subpart B. Prescription Medication

This policy does not prohibit the valid use of prescription medication used by the authorized individual in accordance to the prescribed method.

The unauthorized use of prescription medication is prohibited.

Subpart C. Academics

Alcoholic beverages or controlled substances on campus for the purpose of research in a lab, classroom, may be subject to separate policies and procedures as recommended by Faculty and approved by the President and Council of Trustees.

Subpart D. WETCC Owned Vehicles

Driving a WETCC Owned Vehicle under the influence of alcohol or a controlled substance is strictly forbidden.

Subpart E. Law Enforcement.

Any incidents of illegal activity will be reported to the appropriate law enforcement agency, including but not limited to controlled substances and underage drinking.