

WETCC Council of Trustees Meeting Agenda

Tuesday, June 3, 2020 9:00 a.m. Virtual Meeting via GoToMeeting

MEETING AGENDA

Call to order: By Sue Heisler, Chair at 9:07 am

PRESENT: Dean Johnson, Joan LaVoy, Dana Goodwin, LeAnn Person, Brent Gish, Sue Heisler, Joy Annette

OTHERS PRESENT: Kim Turner, Luke Warnsholz, Lorna LaGue, Gina Murray, Jen McDougall, Rob Greene, Lorraine Lufkins

- I. **Approval/Amendments to agenda:** The Special Meeting was called to review the BIE Indian Student Count Report which needs COT approval and a proposed salary schedule for faculty.

Lorna also introduced Brian Dingman who is the new Academic Dean.

- II. **Action Items:**

BIE count – Rob and Lorraine presented the BIE Indian Student Count report. The report identifies enrollment of ethnicity of all students. After review, motion was made by Brent to approve the report, second by Brent, report accepted 6-0 (Joy not present).

Robert Greene and Lorraine Lufkins left at 9:19am

Faculty Salary - Lorna explained that there is a proposal of pay scale for faculty. Jen had the Newport Group do a market study as they are the ones who worked on the staff salary schedule. Jen explained Newport surveyed the surrounding around and presented the new amounts. There are two people who staff would like to offer FT Faculty positions, Science and English, but the scale needs to be resolved.

While talking to the applicants, Jen said one of the applicants has a PhD. The proposed scale takes into consideration education and experience. Joy explained that we cannot compete with a university college salary and these and not grant phase. Brian explained that some positions at UMC were higher than each other and demand is important while determining faculty salary. There was some discussion that WETCC is rural with small classes, but it is very important to get good faculty here. By giving faculty a higher salary, the faculty would be more likely to stay. Brent had an observation and he stated this would be about a 15.5% increase for salary and we would attract qualified faculty. Brian explained the demand and how science took a bump this year. Brent had a comment that faculty and students will have a better relationship if we have good and qualified faculty. Lorna explained the increase is not actually 15% when you consider where they were last academic year.

Joy Annette left the meeting at 9:46 am

LeAnn explained that it is time to invest and get good faculty. Motion by LeAnn to approve the new salary schedule for Faculty. Second by Joan, motion approved 6-0.

Motion to adjourn the meeting by Dana, second by Dean, meeting adjourned at 9:59 am.



6/16/20