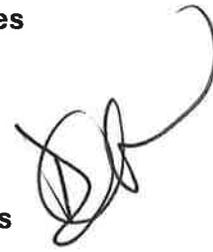


**WETCC Board of Trustees Meeting Minutes**

**Friday December 12, 2025, 9:00 a.m.**

**In-person and Virtual Meeting**

**Approved January 9, 2026 No Corrections**



In Attendance: Laura Driscoll, Kennedy Heisler, Tammy Bellanger, Allen Derks, Monica Hedstrom, Naabek Liberty, Kris Manning, Dana Goodwin, Paul Pemberton, and Billie Annette

The meeting began at 9:03 a.m.

**I. Approval/Amendments to Agenda**

Motion to move the presidential search to executive session with Violet. **(Billie motioned, Monica seconded) Approved**

**II. Approval of Meeting Minutes**

Motion to approve **(Billie motioned, Kris seconded)** with one correction- in motion to approve minutes- Billy should be spelled Billie. **Approved**

**III. Public Comments N/A**

**IV. Informational Items**

**A. Financials**

- i. Profit and Loss Summary
- ii. Monthly Bank Statements
- iii. Foundation Statement: N/A
- iv. Grant Approval Forms with no cost sharing
  1. AIHEC: OER (Open Educational Resources) \$30,000; 1 year
  2. MN DOC: WETCC Energy Audit Training program (\$69,000; 1 year) through Customized Ed. Run through the state.
  3. MN Humanities Center: WETCC Art and Culture Cocurricular and Camps. (\$300,000; 2 years) Support efforts centered around Anishinaabe art and culture for area youth on campus.

**B. Cabinet Report**

**V. Action Items**

**A. Grant Approval Forms with cost sharing**

- I. N/A

**B. Large Expenditures**

- i. PR- Oaksterdam- FA 2025-MNCanTrain-INV01 (\$40,950)  
Motion to approve- **(Billie motions, Monica seconded) Approved**

C. New Positions

i. Information Technology Director

Motion to approve this position. **(Billie motions, Monica seconded)**

**Approved**

ii. The Adjunct Beginner Ojibweowin on-line position has been filled

D. WETCC Policies: proposed revisions

i. Purchasing Policy – Motion to approve new policy. **(Billie motions, Kris seconded) Approved**

ii. Immunization Policy- Motion to approve. **(Billie motions, Monica seconded) Approved**

iii. Dress Code and Personal Hygiene Policy- 2 changes made. Change # 1(Tattoos or body art that has offensive language or imagery is to be covered) changed to Offensive tattoos and body art must be covered. Change # 2. Change Bullet 4.3 (Personal Cleanliness) to bullet 4.4 (Offensive Language or Imagery) and change bullet 4.4 to 4.3 Motion to approve with 2 changes. **(Billie motions, Kris seconded) Approved**

E. TCU Futures Project- This requires BOT participation. This item was tabled. BOT members are open to participating but want more information on time required for this commitment. Motion to approve. **(Billie motions, Monica seconded)** BOT members will vote via email after they receive more information.

F. MN Department of Administration Office of Grants Management Policy 08-01 & Conflict of Interest Policy for State Grant Making. This is a follow up from the last meeting. The email will be re-sent. BOT members will respond to the email.

G. Bank signature cards- Allen will be added and Jacob removed from the signature card. 2 signatures needed will remain the same. **(Kris motions, Monica seconded) Approved**

H. Presidential Seach- Moved to Executive session.

VI. **Other**

A. AIHEC Legislative Summit February 3-6, 2026, Washington DC This is open to BOT members and the last day to register is January 9, 2026.

B. BOT meeting starts with a prayer and reading the Mission Statement

C. Sharing of the events calendar with BOT

D. Our school song was discussed. We need to learn it. It will be emailed to BOT members.

E. The Anishinaabe Ethics Council was discussed. This is not a recognized committee by the college but fills a void that is needed. Naabek commended Allen for attending the meetings. BOT would like updates on AEC meetings.

VII. **Executive Session**- An email will be sent out with the date and time of this meeting.

VIII. **Calendar Updates**

A. Next BOT Meeting- January 9, 2026, 9:00 am

B. Set date for election of officers. This was not discussed due to time issues and other commitments.

IX. **Adjournment**

Meeting was adjourned at 11:36 **(Billie motions, Kris seconded) Approved**